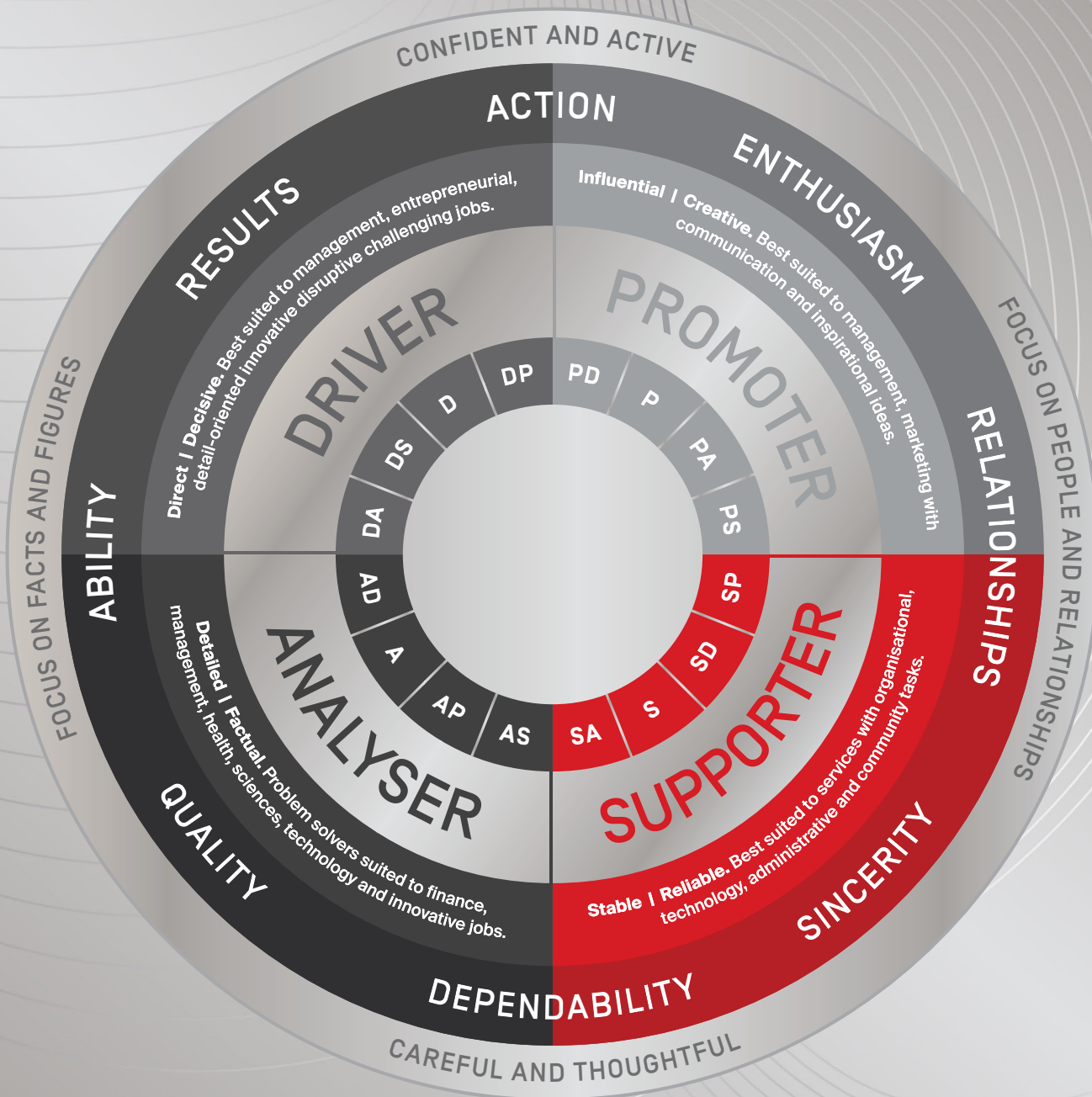




Career Strengths Profile



**SUPPORTER
DRIVER**

WHAT'S IN IT FOR YOU

SHAPE MY FUTURE gives you a clearer picture of your natural strengths and how you work best. Your profile explores your strengths, communication style, teamwork approach, leadership potential and employability qualities.

The goal is simple: to help you build confidence and turn self-understanding into practical career value. When you know your strengths, you can make better choices, communicate with impact and create opportunities that fit you.

BY USING YOUR SHAPE MY FUTURE PROFILE, YOU CAN:

- Understand what makes you stand out.
- Find words to describe your strengths with confidence.
- Write stronger resumes, LinkedIn profiles and applications.
- Prepare more confident interview answers.
- Recognise how you work best with others.
- Take practical action toward study, work and future opportunities.

YOUR CAREER IDENTITY BADGE:



Your Career Identity Badge is matched to your Shape My Future type. It gives you a simple, shareable way to express one of your standout strengths.

Your badge says **Dependable Achiever**. This reflects a combination of reliability, determination, responsibility and practical action. You have the ability to follow through, achieve goals and support others through steady effort and commitment.

Share your badge with confidence. It is a quick way to show who you are and the value you bring to any team, project or opportunity.



Your badge is supplied as a separate PNG image with your report. Save it to your device and share it on Linked In, your CV, email signature, digital portfolio or social media. Copyright MyProfile Pty Ltd

DISCOVER YOUR FUTURE SELF

YOUR PERSONALITY

Understand your natural style and how your unique blend of strengths shapes the way you think, communicate, and work with others.

YOUR STRENGTHS

See the qualities that come naturally to you and how they help you make a positive impact on people, teams, and projects.

EMPLOYABILITY SKILLS

Explore the abilities you already use that are valued everywhere — how you gather information, solve problems, communicate, and stay organised.

ENTREPRENEURIAL SKILLS

Discover the creative and strategic talents that help you turn ideas into action, spot opportunities, and bring structure to innovation.

LEADERSHIP TALENT

Learn how you inspire, motivate, and guide others. Understand the leadership strengths that come naturally to your personality type.

COMMUNICATION SKILLS

Find out how you connect with people, share ideas, and build relationships through your natural communication style.

MAKE YOUR RÉSUMÉ STAND OUT

Turn your strengths into clear, confident résumé language that shows employers the value you bring from day one.

STARTING A NEW JOB

Practical guidance to help you settle in quickly, build trust, present ideas well, and navigate new environments with confidence.

BUILD YOUR BRAND

Shape a personal brand that reflects your strengths, values, and potential — and makes you memorable for the right reasons.

WHAT NEXT

Your Shape My Future profile is more than something to read. It is a guide to help you explain who you are, what you offer and how you can contribute.



Your personality style is **SUPPORTER DRIVER**

Supporter Drivers are caring people who accept others for who they are. You are easy to talk to, and a great listener ready to help others, even if you don't really have the time. Your easy-going nature makes you a friendly thoughtful person.

You are patient and a wonderful team player because you don't need to be the centre of attention. Your loyalty and dependability are your strengths. You don't like it when things change, so you don't rush into making decisions; you want to check things out and think about it first. But if you say you'll do something, you do it.

When necessary you are ready to step up to the plate and take charge. You enjoy a challenge and you like to be in control. You are a good organiser and thinker; you figure out the best and easiest way to do

things and then you get on with it. Once you start you can become so wrapped up and focused on the outcome you'll stay up all night to finish it! You don't like people who are all talk and no action. You believe that people succeed through hard work and dedication.

You don't want to rely on others, because you would rather do it yourself. This independence is a good quality of yours.

You like to do things your way, and you are determined to succeed.

WORDS THAT DESCRIBE YOU

- ✓ Practical ✓ Detailed ✓ Thorough
- ✓ Reliable ✓ Hard-Working
- ✓ Organised ✓ Independent
- ✓ Straightforward ✓ Action-Oriented

WHY YOU'RE A SUPPORTER DRIVER

MyCareerMatch uses four style identifiers,

(D) DRIVER, (P) PROMOTER, (S) SUPPORTER and (A) ANALYSER.

When blended together in varying percentages, these four personality styles make us who we are. There's no right or wrong style and one style is not better than another. What's important is what you do with your talents, your skills, your education and how you get along with others.



DRIVER

Drivers are Adventurers

Strong willed and practical. They like action and results. Drivers want to lead, be the boss and win every challenge.



PROMOTER

Promoters are Socialisers

Outgoing, fun and charming. They are great communicators who inspire others with their imagination.



SUPPORTER

Supporters are Helpers

Kind, dependable and practical. They are easy to get along with and enjoy helping people.



ANALYSER

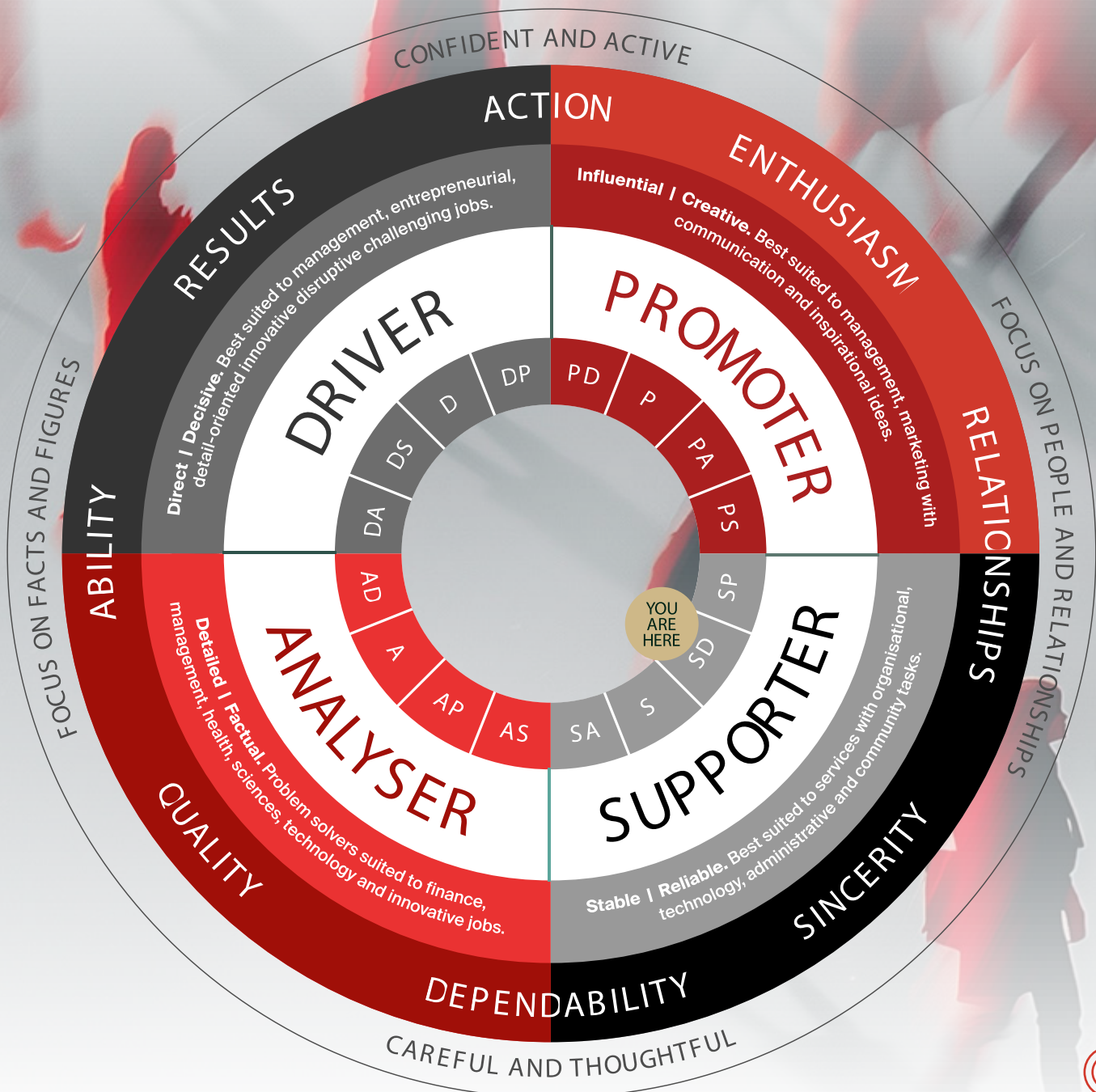
Analysers are Thinkers

Great with facts and numbers. They are well-organised, strive for accuracy and like to pay attention to details.

YOUR PERSONALITY MAP

HOW TO INTERPRET YOUR PERSONALITY MAP

The Map is divided into the four MyCareerMatch styles, DRIVER | PROMOTER | SUPPORTER | ANALYSER and combinations of each style (DA, DP, DS etc.). Your style is shown as 'YOU ARE HERE'. The outer circle represents what you focus on and how you approach life. Drivers and Analysers focus on facts and figures, Promoters and Supporters focus on people and relationships. The middle circle represents what's important to you - for Drivers it's results for Promoters it's enthusiasm for Supporters it's sincerity and for Analysers, quality. The inner circle represents key strengths and examples of careers to match your personality.





YOUR LEADERSHIP TALENT

Your Leadership Style

You lead with calm determination and a clear sense of purpose. You combine steadiness with action, helping people feel supported while keeping progress moving. Your leadership style balances care with confidence, guiding teams in a way that feels respectful and focused.

Encouraging and Inspiring Others

You motivate others through reliability and genuine belief in their abilities. Your supportive encouragement helps people feel capable, while your steady direction keeps them moving forward with confidence.

Leading with Vision and Action

You lead by providing structure, clarity, and practical guidance. You enjoy planning ahead and helping teams understand what needs to be done. Your leadership blends firmness with fairness, creating a balanced and positive working atmosphere.

Managing Difficult Situations

You remain composed and thoughtful when faced with challenges. You aim for practical solutions that protect both people and progress. Your calm strength helps others feel safe and focused.

Creative Problem-Solving

You approach problems with method and care. You look for sensible adjustments that make tasks easier and more efficient, preferring practical improvements over risky changes.

Team and Relationship Leadership

You build trust through steady support and clear communication. People appreciate your honesty and your willingness to listen before taking action.

Thinking Outside the Box

You innovate by refining systems to better serve people and improve teamwork. Your ideas bring order and balance to the way work gets done.

YOUR PERSONAL STRENGTHS

INSPIRING CONFIDENCE WITH STEADY LEADERSHIP

You motivate others through calm determination and caring guidance. Your balanced style helps people feel capable, organised, and reassured. You lead with quiet confidence that others trust.

SEEING WHAT NEEDS TO BE DONE

You instinctively recognise priorities and act with intention. You bring order, patience, and clarity to situations, helping others understand the next steps without feeling pressured or rushed.

BALANCING CARE WITH ACTION

You blend empathy with focus. You support people while guiding them forward, creating an environment where progress feels safe and achievable. This balance builds strong trust and lasting cooperation.

PURPOSE DRIVEN CONTRIBUTION

You are motivated by meaningful goals that help people succeed. You want your actions to create stability, fairness, and positive outcomes across the team.

HOW YOU MAKE A DIFFERENCE

You bring reassurance and direction. You help people feel grounded, valued, and ready to move forward. These strengths allow you to influence outcomes in steady, dependable, and effective ways.

YOUR ENTREPRENEURIAL SKILLS

ENTREPRENEURIAL SUPER POWERS

You balance care with strength. You support people while guiding them firmly toward successful outcomes. You bring order, patience, and purposeful leadership to ideas and projects.

BUSINESS STRENGTHS

You create structure and maintain quality. You understand processes, recognise bottlenecks, and improve systems. You ensure things work smoothly and reliably.

MANAGEMENT STRENGTHS

You support teams with clear expectations and steady direction. You bring calm professionalism to decision-making and help others stay grounded during change.

LEADERSHIP STRENGTHS

You lead with fairness and clarity. People appreciate your measured tone and your consistent follow-through.

COMMUNICATION STRENGTHS

You communicate with respect and accuracy. You express expectations clearly and listen carefully before acting.

ENTREPRENEURIAL STRENGTHS

You excel where reliability meets forward movement – operations, project management, customer delivery, team leadership.

YOUR EMPLOYABILITY SKILLS

GATHERING AND USING INFORMATION

You gather information calmly and purposefully. You ask clear, practical questions to understand tasks and people's needs. Your careful approach ensures decisions are built on accurate, well-considered details.

CREATIVE THINKING WITH STRUCTURE

You think logically and prefer solutions that bring order and efficiency. You enjoy refining processes and creating smoother ways of working. Your improvements help teams stay organised and productive.

COMMUNICATION AND INFLUENCE

You communicate with clarity and respect. You give clear direction, listen thoughtfully, and offer reassurance when needed. Your steady communication style builds confidence and promotes teamwork.

ORGANISATION AND RELIABILITY

You are consistent, dependable, and thorough. You plan ahead, keep tasks on track, and complete work to a high standard. People rely on your organisation and commitment.

HOW YOU MAKE A DIFFERENCE

You bring strength with calm leadership. You help teams stay focused, steady, and aligned with their goals. These employability skills are already part of who you are. Using them intentionally strengthens your influence.

YOUR COMMUNICATION SKILLS

You're a calm and structured communicator who blends clarity with steady reassurance. You express information thoughtfully while helping others stay organised and focused. People appreciate your balanced approach and your ability to communicate with both fairness and confidence.

YOUR COMMUNICATION STYLE

- Clear, steady, and respectful — you communicate with purpose and care.
- You prefer conversations that are organised, thoughtful, and free of unnecessary pressure.
- You communicate best when expectations are clear and people listen respectfully.
- You value calm, honest dialogue with practical intent.

WORKING WITH OTHERS

- You thrive in teams that communicate reliably and work toward shared goals.
- You offer structured, helpful feedback that supports stability.
- You keep discussions grounded and encourage steady progress.
- You appreciate teammates who are dependable and considerate.

BUILDING RELATIONSHIPS

- You build trust through fairness and consistency.
- You connect well with people who appreciate clarity and reliability.
- You strengthen relationships by communicating in an organised, thoughtful manner.

IN A TEAM

- You bring structure, calm direction, and helpful guidance.
- You help teams communicate clearly, stay focused, and maintain balance.
- You support progress by ensuring information is shared carefully and respectfully.

MAKE YOUR RESUME STAND OUT

You're a calm, structured communicator who blends kindness with clear direction. You support others while helping maintain order, routines, and steady progress. You communicate thoughtfully, follow through reliably, and take responsibility seriously. People appreciate your balance of care and consistency. You bring steady leadership and clear communication to any project. You like roles that combine responsibility with teamwork

and prefer environments where processes, organisation, and reliability matter.

Your ability to stay grounded, communicate clearly, and support others makes you suited to coordination, administration, customer service, care settings, logistics, and roles that require reliability and structured support.

YOUR CORE TALENTS

- Communicating clearly with patience and structure
- Supporting teams while keeping tasks organised
- Balancing kindness with responsibility and direction
- Maintaining routines and stable processes
- Providing calm, steady leadership when needed

WORDS AND PHRASES THAT REINFORCE YOUR STRENGTHS

Use words in your résumé, cover letter, or interview answers that reflect your steady Supporter Driver strengths.

ACTION WORDS

- Organised
- Supported
- Managed
- Prepared
- Guided
- Completed
- Monitored
- Assisted
- Delivered
- Scheduled
- Maintained
- Coordinated

DESCRIPTIVE PHRASES

- Calm and structured communicator
- Brings reliability and balance to teamwork
- Provides steady support and clear organisation
- Follows procedures and maintains routines
- Keeps tasks moving with patience and focus
- Contributes consistency and dependable communication

HOW YOU ADD VALUE

You bring stability, responsibility, and thoughtful communication to every workplace. You help teams stay organised, follow processes, and maintain steady progress. You communicate clearly, work patiently, and ensure tasks are carried out correctly. Employers value your reliability, calm presence, and balanced approach. You're the person who brings order, clarity, and dependable support to the team.

STARTING A NEW JOB

Stepping Into Something New

Starting a new job brings both responsibility and opportunity for you. As a Supporter Driver, you balance a structured, focused approach with a genuine desire to support others. You prefer stability and clarity, and you work steadily as you become confident in your new environment.

Steps to Take in Your New Job

Start by learning expectations and routines. Observe workflows carefully, ask clear questions, and take notes. Your organised, patient approach helps you understand processes thoroughly. Building clear knowledge early helps you contribute confidently and effectively.

Fitting In and Building Trust

You build trust through dependability. Keep your promises, complete tasks accurately, and respect established procedures. Colleagues appreciate your calm, supportive presence and your commitment to doing things properly.

Meeting Colleagues and Making Connections

Introduce yourself with warmth and professionalism. Ask others about their work and listen carefully. You create strong, steady connections by being respectful, genuine, and helpful. These early relationships help you integrate into your new team.

Presenting Ideas and Suggestions

You think carefully before sharing suggestions. When you do, express them clearly and practically. Use examples or simple steps to help others understand your ideas. Your balanced, thoughtful communication style helps your ideas be heard and respected.

Relationship Building

Strong relationships grow through consistent communication and helpfulness. Offer support, show appreciation for others' work, and keep a dependable routine. Your balance of care and structure strengthens trust within your team.

Thriving Through Change

Change may require adjustment, but you manage it well by building clear understanding and staying organised. Your grounded approach helps you stay steady during transitions and support others through uncertainty. When you combine patience with determination, you succeed in new environments.

BUILD YOUR BRAND



Start with Self-Awareness

As a Supporter Driver, your personal brand begins with your combination of calm support and strong responsibility. You lead gently but firmly, helping others stay organised and focused. Your brand should reflect your reliability, steady determination, and commitment to making progress.

How to Start

Shape your story around the way you guide and support others. How do you help teams stay on track? How do you manage responsibilities? How do you balance kindness with structure? Present your strengths consistently across your CV, professional interactions, and digital presence. Use a clean, reassuring visual style that reflects your organised approach.

What to Emphasise

Highlight your planning, teamwork, and problem-solving strengths. Employers value people who remain steady and dependable, even under pressure. Show how your organised mindset and consistent follow-through help teams achieve results.

Setting Yourself Apart

Differentiate yourself by showing how your calm leadership drives performance. Many can support others – few can support and maintain strong direction. Share examples where you've stabilised

situations, kept teams aligned, or improved outcomes through steady, thoughtful action.

Winning Confidence

Your balanced presence builds trust. Strengthen your brand by sharing evidence of your ability to deliver results while maintaining positive relationships. Show that your dependability is an asset teams can always count on.

Relationship Building

Your brand grows through loyalty and consistent communication. Be clear, follow through reliably, and maintain respectful connections. Your interactions reinforce your reputation for fairness, steadiness, and constructive support.

Your Brand Promise

As a Supporter Driver, your brand is steady progress – compassionate, organised, and dependable. Build it with integrity, live it consistently, and others will trust in your ability to guide and support.

**IDEAS INSPIRE.
STRATEGY DELIVERS.
RESULTS DIFFERENTIATE.**

WHAT TO DO NEXT

Turn your strenghts into career action

Your Shape My Future profile is more than something to read. It is a guide to help you explain who you are, what you offer and how you can contribute.

HIGHLIGHT WHAT SOUNDS MOST LIKE YOU

1

Mark the statements in your profile that best describe your strenghts, work style and communiaction style.

Example: 'I explain ideas clearly.' 'I stay calm under pressure.' 'I bring energy to group work.'

WRITE YOUR STRENGHTS STATEMENT

2

Create a short paragraph beginning with: 'I am someone who brings...'

Example: 'I am someone who brings clear communication, positive energy and practical problem-solving to a team.'

FIND YOUR EVIDENCE

3

Choose three strengths and match each one to a real example from study, work, volunteering, sport, family responsibilities or group projects.

Example: Strength: Teamwork. Evidence: 'In a group assignment, I organised tasks and kept people updated.'

UPDATE YOUR RESUME AND LINKEDIN

4

Use your strengths statement to improve your resume profile, LinkedIn About section and applications.

Example: Replace 'Good communication skills' with 'Clear and confident communicator who enjoys working with people and explaining ideas.'

PREPARE INTERVIEW STORIES

5

Turn your examples into short stories that show how you solve problems, work with others and contribute.

Example: 'In a university project, I helped reset the task list and kept the team focused until we submitted on time.'

TAKE ONE CAREER ACTION THIS WEEK

6

Do one thing that moves you forward.

Example: Update your resume profile, improve your LinkedIn About section, apply for one role, write one cover letter paragraph, prepare one interview answer or research one opportunity.

CHOOSE YOUR CAREER DIRECTION WORDS

7

Select 3-5 words from your profile that describe the kind of work, people, tasks or environments that suit you best.

Example: Creative. Analytical. Supportive. Practical. People-focused.

BUILD YOUR PERSONAL CAREER PROMISE

8

Write one sentence that sums up what you bring. Start with: 'I help...' or 'I bring...'

Examples: 'I bring calm, reliable support that helps teams stay organised and focused.' 'I help turn ideas into action by bringing energy, confidence and communication.'

KNOW YOUR STRENGHTS. BUILD YOUR STORY. TAKE YOUR STEP.

YOUR FUTURE WILL BE SHAPED ...

less by titles, and much more by how you use your natural talents. Knowledge opens doors, but self-understanding keeps them open.

The strengths revealed in this report are already a part of you, actively guiding how you think, connect, lead, and grow. When challenges appear, these inherent talents will be exactly what you rely on to adapt, stand out, and move forward with confidence.

Success is not about trying to become someone else. It is about recognising who you already are, and choosing to use those unique strengths every single day with purpose.

Shape My Future

Helping you uncover your strengths, own your potential, and lead with purpose.

